

DEPARTMENT OF THE NAVY
NAVY MANPOWER ANALYSIS CENTER
5722 INTEGRITY DRIVE
MILLINGTON, TN 38054-5011

5310
Ser 20/0186

27 APR 2001

From: Commanding Officer, Navy Manpower Analysis Center

Subj: INTERIM CHANGE #1 TO TOTAL FORCE MANPOWER MANAGEMENT
SYSTEM (TFMMS) CODING DIRECTORY (NAVPERS 16000A)

Ref: (a) TFMMS CODING DIRECTORY (NAVPERS 16000A)

1. The following changes to reference (a) are effective immediately and will be reflected in the next update to the TFMMS Coding Directory:

a. Section 2, Manpower Claimants and Codes. Add:

40 Defense Contract Management Agency (DCMA)

b. Section 11, Resource Sponsors and Codes: Change to read:

79 Director of Naval Training (N79)

75 Director, Expeditionary Warfare Division (N75)

76 Director, Surface Warfare Division (N76)

77 Director, Submarine Warfare Division (N77)

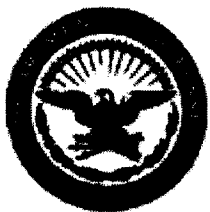
78 Director, Air Warfare Division (N78)

2. My point of contact is Mr. Romeo Magpuri at (901) 874-6386/DSN 882 or E-Mail: romeo.magpuri@navmac.navy.mil.


D. E. SMITH
Acting

Distribution:

AAUSN (SPD), CNO (N102, N09BF, N12, N122, N123, N13, N131, N132), CINCPACFLT (N1, N12), CINCLANTFLT (N1, N12, N17), CINCUSNAVEUR (N12, N14), COMNAVSEASYS COM (09M, 09M1C), CNPC (PERS-02, 03B, PERS-4), CNRC, CNET (N1, N12), BUMED (N1, N15), CMC (MPC-59, TFSO), CNR, COMNAVRESFOR (N14, N11), COMNAV SUPSYS COM (OP3), COMNAV SPAWAR SYS COM (09M), COMNAV AIR SYS COM (AIR-7, 732A, 3, 2), COMNAV FAC ENG COM (12A2), COMNAV COM TEL COM (N1, N11), DIRNSA, COMNAV SEC GRU COM (N8, N83), ONI (15), COMNAV SPEC WAR COM (N12), COMSC (N1), DIR SSP (SPO 10), USTRANSCOM (TCJ1-PB), COMNAV MET OCCOM (N43), NRPC (30), EPMAC, NAVMAC (02, 20, 30, 40)



DEPARTMENT OF THE NAVY
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MILLINGTON, TN 38054-5011

5310
Ser 20/
26 APR 2001

0182

From: Commanding Officer, Navy Manpower Analysis Center

Subj: INTERIM CHANGE #2 TO TOTAL FORCE MANPOWER MANAGEMENT
SYSTEM (TFMMS) CODING DIRECTORY (NAVPERS 16000A)

Ref: (a) COMNAVSECGRUCOM ltr 5320 Ser N8/227 of 8 Mar 01
(NOTAL)
(b) TFMMS CODING DIRECTORY (NAVPERS 16000A)

1. As requested by reference (a), the following Required Functional Category (RFC) codes have been approved for use and will be incorporated into the next revision to reference (b):

a. Change Mission Area to read:

Cryptology/Information Operations (CPY)

b. Add the following RFC Codes:

HCD - Computer Network Defense
HCA - Computer Network Attack
HCE - Computer Network Exploit
HIO - Information Operations
HNS - Computer Network Support

2. My point of contact is Mr. Romeo Magpuri at (901) 874-6386/DSN 882 or E-Mail: romeo.magpuri@navmac.navy.mil.


D. E. SMITH
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Distribution:

AAUSN (SPD), CNO (N102, N09BF, N12, N122, N123, N13, N131, N132), CINCPACFLT (N1, N12), CINCLANTFLT (N1, N12, N17), CINCUSNAVEUR (N12, N14), COMNAVSEASYS COM (09M, 09M1C), CNPC (PERS-02, 03B, PERS-4), CNRC, CNET (N1, N12), BUMED (N1, N15), CMC (MPC-59, TFSD), CNR, COMNAVRESFOR (N14, N11), COMNAVSUPSYSCOM (OP3), COMNAVSPAWARISYSCOM (09M), COMNAVSAIRSISYSCOM (AIR-7, 732A, 3, 2), COMNAVFAENGCOM (12A2), COMNAVCOMTELCOM (N1, N11), DIRNSA, COMNAVSECGRUCOM (N8, N83), ONI (15), COMNAVSPESWARCOM (N12), COMSC (N1), DIR SSP (SPO 10), USTRANSCOM (TCJ1-PB), COMNAVMETOCCOM (N43), NRPC (30), EPMAC, NAVMAC (02, 20, 30, 40)



DEPARTMENT OF THE NAVY
NAVY MANPOWER ANALYSIS CENTER
5722 INTEGRITY DRIVE
MILLINGTON, TN 38054-5011

5310
Ser 20/ **0222**
22 MAY 2001

From: Commanding Officer, Navy Manpower Analysis Center

Subj: INTERIM CHANGE #3 TO TOTAL FORCE MANPOWER MANAGEMENT SYSTEM (TFMMS)
CODING DIRECTORY (NAVPERS 16000A)

Ref: (a) BUMED ltr 5320 Med-15/IU0052 of 3 Mar 01
(b) TFMMS Coding Directory (NAVPERS 16000A)

1. As requested by reference (a), the following Required Functional Category (RFC) code has been changed and approved for use.

a. Mission area: Medical (MED)

b. RFC to be changed: MGC

c. Description changed: Provide Early Intervention Services and Medically Related Services in accordance with the Educational and Developmental Intervention Services (EDIS) Program, DODINST 1342.12 and the Individuals with Disabilities Education Act (IDEA), 20 USC 1400, amended.

2. Due to an administrative change, Section 3, Functional Area Code (FAC) has been modified as follows:

a. FAC Z - Requirements that must be filled by personnel qualified in submarines. DCNO Director, Submarine Warfare Division (N779) controls assignment of this FAC.

3. The above changes will be incorporated into the next revision to reference (b).

4. My point of contact is Mr. Romeo Magpuri at (901) 874-6386/DSN 882 or E-Mail: romeo.magpuri@navmac.navy.mil.


J. A. MILLER

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DEPARTMENT OF THE NAVY

NAVY MANPOWER ANALYSIS CENTER
5722 INTEGRITY DRIVE
MILLINGTON, TN 38054-5011

5310
Ser 20/ 0377

02 OCT 2001

From: Commanding Officer, Navy Manpower Analysis Center

Subj: INTERIM CHANGE #4 TO TOTAL FORCE MANPOWER MANAGEMENT
SYSTEM (TFMMS) CODING DIRECTORY (NAVPERS 16000A)

Ref: (a) COMNAVNETOPSCOM ltr 5310 Ser N11/0309 of 13 Sep 01
(b) TFMMS Coding Directory (CH-2), NAVPERS 16000A of
22 Jan 2001

Encl: (1) Required Functional Category (RFC) Code Revisions

1. Per reference (a), enclosure (1) has been approved for use and is effective immediately.
2. These changes will be incorporated into the next revision to reference (b).
3. My point of contact is Mr. Romeo Magpuri at (901) 874-6396/ DSN 882, or E-Mail: romeo.magpuri@navmac.navy.mil.


L. A. CASON

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REQUIRED FUNCTIONAL CATEGORY (RFC) CODE REVISIONS

ADDITIONS:

(1) Mission Area: Communications

(2) Descriptive narrative for new RFC:

CPC - OPERATE FLEET MESSAGE EXCHANGE (FMX)

Formerly NAVCOMPARS. Fleet Message Exchange is made up of three major functional components. The first is a Manual Relay Center Modernization Program (MARCEMP) component, which provides message exchange with Full Period Terminations (FPT), Primary Ship/Shore (PSS), Operator-to-Operator (OTO) coordination and the interface to the F via the NOVA.

(2) Descriptive narrative for new RFC:

CKG - OPERATE GROUND TO AIR COMMUNICATIONS SUPPORT

Operate and maintain ground communication services for support of CINCUSSTRATCOMM Airborne Command Post (ABNCP), CTF-124, COMSTRATCOMM WING ONE, FAIRECONRON THREE, and FAIRECONRON FOUR. The communication centers provide record telecommunications and command and control broadcast to Task Force 124 aircraft, NAVCOMTELSTRATCOMMU, Oklahoma, City OK, NAVCOMTELSTRATCOMMU DET, NAS Patuxent River, MD, and NAVCOMTELSTRATCOMMU DET, Fairfield, CA only.

(2) Descriptive narrative for new RFC:

CKH - OPERATE STRATEGIC COMMUNICATIONS SYSTEMS

Provide program management, budget, plans, and operations and maintenance for submarine special communications and ELF, VLF, LF, and TACAMO shore communications operations.

DELETIONS:

(1) Mission Area: Communications

(2) RFC to be deleted:

CAB - PROVIDE RESOURCE MANAGEMENT SUPPORT SERVICES WHICH CROSS THE RFC LINE

Provide Resource Management support services.

Note: New RFC for the requirements: CAA, CIB, CKD, CPB

(2) RFC to be deleted:

CAD - PROVIDE SUPPLY SUPPORT SERVICES WHICH CROSS THE RFC LINES

Provide supply support services.

Note: New RFC for the requirements: ZUA

(2) RFC to be deleted:

CKF - PROVIDE NETWORK MONITORING CENTER (NMC)

Provide reliable and efficient Unclassified Internet Protocol Router Network (NIPRNET), Secret Internet Protocol Router Network resources, and management services for NAVEUR and NAVCENT warfighters.

Note: New RFC for the requirements: CKC

Enclosure (1)

CHANGES:

(1) Mission Area: Communications

(2) RFC to be changed:

CBB - OPERATE JOINT FLEET TELECOMMUNICATIONS OPERATIONS CENTER

(3) What is changing? Manage and direct the NAVCOMTELSTA's of the region wide communications resources, activate, deactivate or reroute circuits and allocate existing resources as required to provide reliable, optimum communications to forces afloat on other assigned users. Direct necessary action to alleviate or correct C4I support system deficiencies, which are degrading information processing capabilities or causing system outages.

(2) RFC to be changed:

CGB - PROVIDE TRANSMITTER FACILITY

(3) What is changing? The Transmitter Site is equipped with the necessary facilities and equipment to radiate electromagnetic energy. The information to be transmitted is received from local and/or distant units and stations, and passed through the Technical Control Facility in the form of analog or digital data. The majority of the work performed includes basic work related functions of transmitter tuning, DC/AUDIO or patch manipulation, quality monitoring of transmitted signals, antenna switching and NATO formatting transmission via the Fixed Submarine Broadcast System via NATO Integrated Submarine Broadcast System (NISBS).

(2) RFC to be changed:

CIB - PROVIDE VOICE SERVICES - (NMCI)

(3) What is changing? Operate Base Communications Offices (BCO), providing day to day management, administration, operations and maintenance of existing communications services, and facilities in support to their customers. Base communications service and support includes: local service (dial tone), official toll calls, manpower, (civilian and military) directly associated with providing base level communications services, training, travel, supplies, lease, and maintenance of customer premise equipment, printing and reproduction, and utilities.

(2) RFC to be changed:

CIC - OPERATE DEFENSE RED SWITCH NETWORK (DRSN)

(3) What is changing? Provide dedicated secure voice capability to all Unified and Joint Commanders, the National Military Command Center and Alternate National Military Command.

(2) RFC to be changed:

CJB - PROVIDE TECHNICAL CONTROL FACILITY (TCF), AUTOMATED TECHNICAL CONTROL (ATC), AND AUTOMATED NETWORK CONTROL CENTER (ANCC)

(3) What is changing? TCF - Tech Control Facility is the focal point of the communications department ashore, where all inter-patching between the various divisions is accomplished. It is also the central monitoring point for all transmit and receive circuits. All corrective action dealing with systems diagnosis or quality control are initiated here. Includes, but not limited to, circuit management, quality control, analysis, facility supervision, shift supervision, administration, training, operator maintenance, and cleanup. Note: Includes coordination via secure voice, tactical voice switchboard, DAMA and VERDIN ISABPS, if operated 24 hours per day, 7 days per week in the technical control work center. Includes operation of small, manual secure voice switches or patch panels, but does not include manning of secure voice switchboard.

ANCC - The Automated Network Control Center is an interactive, real-time computer- based circuit control and switching system designed to automate functions that were previously performed manually in Navy technical control facilities. The ANCC will automate the five major functional areas of a technical control facility. (1) Service establishment and restoration, (2) Performance assessment, (3) Coordination, (4) Fault isolation and, (5) reporting/recording keeping. The ANCC systems are located at the NCTAMS.

ATC - The Automated Technical Control is functionally identical with ANCC systems. The distinction is ATC systems are located in Navy Tech Control sites, patch and test facilities, messaging facilities, transmitter, and receiver sites where manual patch panels and equipment controls are in use.

(2) RFC to be changed:

CKB - PROVIDE TRANSITIONAL MESSAGING IN SUPPORT OF DEFENSE MESSAGE SYSTEM (DMS)

3) What is changing? Operate Manual Relay Center Modernization Program (MARCEMP)

Operate Personal Computer Message Terminal (PCMT)

Operate Message Distribution Terminal (MDT)

Operate Message Conversion System (MCS)

Operate Multi Level Mail Server (MMS)

Operate NOVA

Operate Message Delivery System (MDS)

Operate Gate-guard

(2) RFC to be changed:

CKC - OPERATE GLOBAL NETWORK OPERATIONS CENTER (GNOC), REGIONAL NETWORK OPERATIONS CENTER (RNOC), and NETWORK OPERATIONS CENTER (NOC)

(3) What is changing? COMNAVNETOPSCOM's Global Network Operations Center (GNOC) provides operational mission support for Navy Component Task Force for Computer Network Defense (NCTF-CND). Provides real time network status information for all navy networks, including but not limited to, Fleet network status from the Network Operations Centers (NOC) and ashore network status via second echelon point of contact. Regional Network Operations Center and Network Operations Center (RNOC/NOC) provides seamless managed IP "gateway" connectivity to classified and unclassified information systems for Ashore and Afloat Command within four geographic areas (Atlantic - UARNOC; Pacific - PRNOC; European - ECRNOC; Indian Ocean - IORNOC).

Technical Services include network management, configuration management, router configuration control, IP network troubleshooting, e-mail and DNS support for afloat commands, systems training, and network realignments to integrate new users into the Navy afloat IP network.

(2) RFC to be changed:

CKD - OPERATE DEFENSE MESSAGING SYSTEM (DMS) OPERATIONS

(3) What is changing?

The Defense Message System (DMS) program encompasses all hardware, software, procedures, personnel, and facilities required for electronic delivery of messages/electronic mail (email) among organizations and ultimately individuals in the DOD. It also includes the interface to tactical, afloat, and allied systems. This messaging service is a critical component of the Defense Information Infrastructure (DII), and supports command and control, administrative and intelligence information exchange to enhance readiness and support the warfighter.

Area Control Center (ACC) provides regional oversight in their area of responsibility including management oversight of Local Control Centers (LCC) in their area. ACCs also provide LCC functionality to local customers at their locations.

Local Control Center (LCC) provides global, regional and base level message service management.
Operate Remote Server Site (RSS)

(2) RFC to be changed:

CKE - OPERATE DIRECTORY UPDATE & SERVICE CENTER (DUSC)

(3) What is changing?

(Formerly NAVCSRF). DUSC is a multi-purpose system that will produce directory updates

for the Defense Message System (DMS) Update Authority Component (UAC) and database updates for the Fleet Message Exchange (FMX). The updates will be automatically produced from communications guard shift messages and collective update message. DUSC will also process communications guard list, request messages, and allow operator to service fleet messages with errors found by the DMS Message Conversion System (MCS).

(2) RFC to be changed:

CMB - OPERATE SATELLITE COMMUNICATION (SATCOM)

(3) What is changing?

Provides the operation and maintenance of UHF, EHF, SHF satellite communications facilities and commercial satellite interface ashore.

Operate and maintain following terminals and systems:

MSC-64	FCS	MIDAS	laming Arrow Net
GSC-44	ECS	AN/FSC-78	ATCOM Signal Analyzer (SSA)
CUDIXS	RSC	AN/FSC-79	F/ARMY Tactical AJ modem
STEP	SD-28	GMF	u Broadband
SURTASS	N/WSC-3	AN/WSC-5	emand Assigned Multiple Access (DAMA
QUICKSAT	N/GSC-52	AN/GSC-39	ILSTAR AN/TRC-194 systems
			INC C2 EAM MILSTAR AN/TRC-181 systems and terminals

(2) RFC to be changed:

CMC - OPERATE SATELLITE COMMUNICATION MANAGEMENT CENTER (SMC)

(3) What is changing?

Provide centralized control and monitoring of all DOD UHF SATCOM assets. Responsible for channel control and management within the four regions of operation - Continental United States (CONUS), Atlantic Ocean (LANT), Mediterranean and Indian Ocean (EURCENT) and Pacific Ocean (PAC), including NCTS Guam.

(2) RFC to be changed:

CNB - OPERATE DEFENSE TRANSITIONAL HUB (DTH)

(3) What is changing?

(Formerly AUTODIN Switching Center, ASC). Operate a Defense Transitional Hub (DTH), including maintenance of DTH equipment. Includes management, supervision, clerical and administrative support directly related to the functional area. (NCTAMS EASTPAC only).

(2) RFC to be changed:

CPB - PROVIDE FLEET COMMUNICATIONS

3) What is changing?

Fleet communications is the Naval Telecommunications System (NTS) which supports naval telecommunications operations to provide for the exchange of information among naval forces at sea, in the air, and ashore.

Operate Tactical Data Information Exchange Subsystem (TADIXS)

Operate Command User Digital Information Exchange Subsystem (CUDIXS)

Operate NAVCOMPARS (transitional messaging)

(2) RFC to be changed:

CQB - OPERATE TACTICAL SUPPORT CENTER COMMUNICATIONS (TSC COMM)

(3) What is changing?

TSC COMM ashore provides the capability to plan, direct, and control tactical operations of forces under their Operational Control (OPCON) in support of Naval Expeditionary Forces (NEF) and other assigned units within their respective littoral and open ocean Area of Responsibility (AOR). Operate TSC COMM platform applies for work centers operating a tactical submarine support communication platform (subsystem). More specifically, it applies to operational TSCCOMM, which are those work centers operating a submarine support communication platform primarily to provide external tactical communication support for the Tactical Communication Operations Center (TSCCOMMOC) on a continuous basis (24 hours per day, 365 days per year), and to non-operational TSC COMM, which are those work centers, operating a submarine support communication platform primarily to provide training on a non-continuous basis. Includes all management, supervision, clerical administrative and supply support directly related to the functional area.

(2) RFC to be changed:

CSB - OPERATE SPECIAL COMMUNICATION (SPECOMM) FACILITY

(3) What is changing?

Operate and maintain on continuous basis (24 hour per day, 7 days per week) a Special Communication (SPECOMM) Facility. Receive CIRCUIT MAYFLOWER transmissions; receive CLARINET MERLIN transmission; comply with operational Frequency Quality Assurance Program (FQAP); comply with training and exercise procedures; conduct operational training; acquire parts; maintain equipment; conduct supervision and administrative support directly related to the functional area.



DEPARTMENT OF THE NAVY

NAVY MANPOWER ANALYSIS CENTER
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5310

Ser 20/ 0378

02 OCT 2001

From: Commanding Officer, Navy Manpower Analysis Center

Subj: INTERIM CHANGE #5 TO TOTAL FORCE MANPOWER MANAGEMENT
SYSTEM (TFMMS) CODING DIRECTORY (NAVPERS 16000A)

Ref: (a) OPNAVNOTE 5450 Ser 09B16/1U507248 of 9 Jul 01
(b) CNO (N122E3) E-mail of 26 Jul 01
(c) CNO (N122F4) E-mail of 30 Jul 01
(d) TFMMS Coding Directory (CH-2) NAVPERS 16000A of
22 Jan 2001

1. Per references (a) through (c), the following changes to
reference (d) are effective immediately:

a. Section 2, Manpower Claimant and Code, Page 2-2:

63 - Commander, Naval Computer and Telecommunications
Command (COMNAVCOMTELCOM). Change to read: 63 - Commander Naval
Network Operations Command (COMNAVNETOPSCMD).

b. Section 3, Functional Area Code (FAC), Page 3-3:

T - Authorized requirements that must be filled by
USNR(TAR) personnel. FAC must be assigned as the Primary FAC
when MRC RT is assigned. Change to read: T - Authorized
requirements that must be filled by USNR(TAR) personnel. FAC
must be assigned as the Primary FAC when MRC RT or RP is
assigned.

2. The above changes will be incorporated into the next
revision to reference (d).

3. My point of contact is Mr. Romeo Magpuri at (901)874-6396/DSN
882 or E-Mail: romeo.magpuri@navmac.navy.mil.

L. A. CASON

Distribution:

AAUSN (SPD), CNO (N102, N09BF, N12, N122, N123, N13, N131,
N132), CINCPACFLT (N1, N12), CINCLANTFLT (N1, N12, N17),
CINCUSNAVEUR (N12, N14), COMNAVSEASYS COM (09M, 09M1C), CNPC
(PERS-02, 03B, 4), CNRC, CNET (N1, N12), BUMED (N1, N15), CMC
(MPC-59, TFSO), CNR, COMNAVRESFOR (N14, N11), COMNAVSUPSYSCOM
(OP3), COMNAVSPAWARSYSCOM (09M), COMNAVAIRSYSCOM (AIR-7, 732A,
3, 2), COMNAVFACECOM (12A2), COMNAVNETOPSCOM (N1, N11),
DIRNSA, COMNAVSECGRUCOM (N8, N83), ONI (15), COMNAVSECWARCOM
(N12), COMSC (N1), DIR SSP (SPO 10), USTRANSCOM (TCJ1-PB),
COMNAVMETOCCOM (N43), NRPC (30), EPMAC



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO
5310
Ser N12/2U0028

JAN 31 2002

From: Director, Total Force Programming and Manpower Division (N12)

Subj: TOTAL FORCE MANPOWER MANAGEMENT SYSTEM (TFMMS) CODING DIRECTORY
(NAVPERS 16000A) CHANGE #6

Ref: (a) CNO WASHINGTON DC//N12//0218000ZDEC98
(b) N122F E-Mail of 13 Dec 01 (NOTAL)
(c) TFMMS Coding Directory, NAVPERS 16000A of 22 Jan 01

1. Reference (a) established the use of Manpower Resource Code (MRC) RX for use in facilitating Activity Unit Identification Code (AUIC) visibility for Reserve requirements in TFMMS. The use of this code has served its purpose, is no longer required and will be deleted. Unfunded Selective Reserve requirements will now be identified by a blank MRC, Mobilization (MOB) Dates of 01 and 12, and a Peacetime Requirement (PR) code of 0. Reference (b) provides Chief of Naval Operations (N122F) concurrence with this action. Reference (c) will be modified as follows:

a. Section 6, Manpower Resource Code (MRC), page 6-1:

DELETE: "RX Unfunded Selected Reserve - RPN Inactive"

2. Navy Manpower Analysis Center (NAVMAC) will modify the TFMMS database to reflect the change. Billets will be recoded with blank MRCs, MOB Dates of 01 and 12, and PR code of 0. Any further recoding beyond this action will be the responsibility of the major manpower claimant via TFMMS.

3. This change will be incorporated into the next revision to reference (c).

4. My point of contact is Mr. Kenneth Marshall at (901) 882-6404/DSN 882-6404 or E-Mail: kenneth.marshall@navmac.navy.mil.


J. C. HARVEY, JR.

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DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO

5310
Ser N12/ 2U0111

APR 25 2002

From: Director, Total Force Programming and Manpower Division (N12)
To: Distribution

Subj: TOTAL FORCE MANPOWER MANAGEMENT SYSTEM (TFMMS) CODING
DIRECTORY (NAVPERS 16000A) CHANGE #7

Ref: (a) CNO (N12) ltr 5310 Ser N12/2U0028 of 31 Jan 02
(b) TFMMS Coding Directory, NAVPERS 16000A of 22 Jan 01

1. Per reference (a), the Manpower Resource Code (MRC) of RX was disestablished. To clearly identify requirements that meet Selected Reserve (SELRES) criteria, once the RX is removed from the TFMMS data, a Functional Area Code (FAC) has been established. Reference (b) will be modified as follows:

a. Section 3, Functional Area Code (FAC), page 3-1:

ADD: "R" - A requirement that meets Selected Reserve (SELRES) Criteria.

NOTE: This code will only be assigned on requirements that, if funded, will be resourced by Inactive RPN (i.e., MRC=RA).

Applicability: Officer/Enlisted

2. The Navy Manpower Analysis Center will modify the TFMMS database to reflect the SELRES requirement coding change on both funded and unfunded to reflect FAC "R." Any further re-coding, should be submitted by the manpower claimant via TFMMS.

3. This change will be incorporated into the next revision to reference (b).

4. My point of contact is Mr. Kenneth Marshall at commercial (901) 874-6404/ DSN 882 or E-Mail: kenneth.marshall@navmac.navy.mil.


J. C. HARVEY, JR.

Distribution:

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DEPARTMENT OF THE NAVY

NAVY MANPOWER ANALYSIS CENTER
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MILLINGTON, TN 38054-5011

5310
Ser 20/ **091**
20 SEP 2002

From: Commanding Officer, Navy Manpower Analysis Center
To: Distribution

Subj: TOTAL FORCE MANPOWER MANAGEMENT SYSTEM (TFMMS) CODING DIRECTORY
(NAVPERS 16000A) CHANGE #8

Ref: (a) Deputy Director, Total Force Programming, Manpower, and
Information Resources Management Division ltr 5778 Ser N12/1U0045
of 5 Apr 01
(b) TFMMS Coding Directory, NAVPERS 16000A of 22 Jan 01

Encl: (1) Revised Table of Contents and new sections

1. Per reference (a), enclosure (1) is forwarded. Modifications were made to the Total Force Manpower Management System (TFMMS) in order to accommodate civilian integration. Eleven new codes were added and one existing code was modified. This change provides the valid data values for these new codes. Reference (b) will be modified as follows:

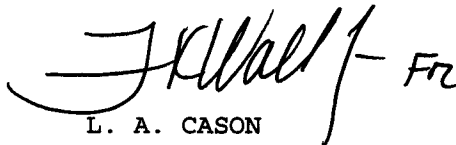
a. Table of Contents: Remove current Table of Contents and replace with new Table of Contents contained in enclosure (1).

b. Sections 9 through 20: Insert new sections following Section 8.

c. Make pen and ink changes to the following:

(1) Change current Sections 9 through 17 to reflect revised Section numbers 21 through 29 respectively.

(2) Change page numbers on Sections 9 through 17 to reflect page numbers 21-1 through 29-1 respectively. This change will be incorporated into the next revision to reference (b). My point of contact is Mr. Kenneth Marshall at (901)874-6404/DSN 882 or E-Mail: kenneth.marshall@navmac.navy.mil.


L. A. CASON

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SECTION 9

CIVILIAN FUND CODE (Funded)

A one-position field used to identify whether or not the civilian requirement is currently funded.

Applies to civilian positions only.

<u>Code</u>	<u>Description</u>
F	Funded
N	Not funded

NOTE: This is a mandatory field.

SECTION 10

CIVILIAN MANPOWER TYPE (MPWR)

A two-position field that identifies how the requirement is resourced, when the position is funded.

Applies to civilian positions only.

Valid values are:

<u>Code</u>	<u>Description</u>
AD	Civilian Requirement funded by MPN
AP	Appropriated Funds
CN	Contractor
FD	Foreign National Direct Hire
FI	Foreign National Indirect Hire
NP	Non-Appropriated Funds
OM	Civilian Requirement funded by any other
RT	Civilian Requirement funded by RPN

NOTE: This field is mandatory if the Civilian Fund Code is 'F.'

SECTION 11

COMMERCIAL ACTIVITIES REASON CODE (CA Reason)

A one-position field that identifies civilian positions as Inherently Governmental or Subject to Completion of study. More detailed instructions can be found at the following link:

http://help.n4.hq.navy.mil/inventory/DONFY2001IGCAInventoryManpowerMixCriteria_Encl_3.doc.

Applies to both military and civilian positions.

A table showing the codes and short description can be found at the following link:

http://help.n4.hq.navy.mil/inventory/DoDFAIRReasonCodesCrosswalk_Encl_6.doc. On this table, the DoD Criteria Code is the same as the CA Reason Code and the Manpower Mix Criteria column is the short description.

NOTE: This is a mandatory field.

SECTION 12

COMMERCIAL ACTIVITIES FUNCTION CODE (CA Function)

A five-position field that identifies the functional area of responsibilities, mission or tasks of the position.

Applies to both military and civilian.

Detailed instructions and descriptions for applying CA Function codes can be found at:

http://help.n4.hq.navy.mil/inventory/DONFY2001IGCAInventoryFunctionCodes_Encl_2.doc

NOTE: This is a mandatory field.

SECTION 13

ORGANIZATIONAL CODE (ORG Code)

A ten-position field used to identify the organizational level assigned to the civilian position, such as Department, Division or Section (e.g., N1, N122A1, PERS4, Code 20). Organizational Codes are assigned by claimants/activities.

Applies to civilian positions only.

SECTION 14

INSTALLATION MANAGEMENT ACCOUNTING PROGRAM (IMAP)

A four-position field that ties programmed manpower and budget by function. The IMAP code identifies military and civilian manpower cost for performing a function (not mandatory).

Applies to both military and civilian.

The codes and their definitions can be found at the following link:

<https://164.224.120.16/imap/text.htm>

SECTION 15

BUDGET LINE ITEM (BLI)

A six-position field that provides the same function as the AGSAG does for OM&N appropriations. The BLI is assigned to Navy Working Capital Fund (NWCF) activities only.

Applies to civilian positions only.

<u>APPN</u>	<u>BLI</u>	<u>BASE</u>	<u>BSA</u>
NWCF	000000	Undist NWCF	000
NWCF	000000	Undist NWCF	000
NWCF	004000	Military Sealift Command - Service	410
NWCF	004041	Military Sealift Command - TRANSCOM	410
NWCF	004100	MSC TRANSCOM DBOF	000
NWCF	004300	USMC Depot Maintenance Facilities	408
NWCF	006100	Naval Research Laboratory	411
NWCF	006300	Naval Facilities Eng Service Center	409
NWCF	006500	Naval Surface Warfare Centers	411
NWCF	006600	Naval Undersea Warfare Centers	411
NWCF	006700	Naval Air Warfare Centers	411
NWCF	006800	SPAWAR Systems Centers	411
NWCF	007100	Depot Maintenance-Aviation	405
NWCF	007200	Ordnance	407
NWCF	007300	Depot Maintenance-Shipyards	404
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NWCF	008500	Laundry Service, Naval Academy	000
NWCF	008600	Command Operations, DBOF	000
NWCF	00SB00	Title Needed from WINPAT	
NWCF	042700	Supply Management, Navy	423
NWCF	042800	Distribution Depots, Navy	000
NWCF	042900	Logistics Support Activities	403
NWCF	043000	Information Technology	000

Updated codes can be found at:

http://dbweb.secnaw.navy.mil/titles/NHBS_U_NWCF_BLI_TITLES.UNCLAS

SECTION 16

COMMERCIAL ACTIVITIES TRACKING CODE (CA Tracking)

A one-position field that identifies legal information associated with the function and reason code.

Tracking codes 'A' through 'O' will only be used with CA Reason Codes 'J', 'L', and 'X'. Tracking codes 'P' through 'Z' can be applied to any CA Reason Code. If the code 'Z' is used, then a brief narrative must be provided.

Not phasable. Applies to both military and civilian positions.

The codes and their definitions can be found at the following link:

http://help.n4.hq.navy.mil/inventory/NavyFY2001IGCAInventoryTrackingCodes_Encl_5.doc

SECTION 17

STRATEGIC SOURCING CODE (SSC)

A one-position field that identifies positions involved in the Navy's cost-cutting plans, such as elimination, consolidation, and privatization of commercial activities.

Applies to both military and civilian positions.

The following link provides the up-to-date information:

http://help.n4.hq.navy.mil/inventory/NavyFY2001IGCAInventoryStrategicSourcingReason_Encl_4.doc

SECTION 18

PEACETIME REQUIREMENT (PR)

A one-position field that identifies if the position is required in peacetime, peacetime and mobilization, or mobilization only.

Applies to military and civilian positions.

The values are:

- 0 = Mobilization Only
- 1 = Peacetime and Mobilization
- 2 = Peacetime Only

The following applies only to military positions:

PR 0 = Mobilization Only and must have MOB BGN and MOB END dates on them. These MOB dates are not necessarily 01 and 12. The authorized dates are 01, 02, 03, 06, and 12. They can be any combination of those dates provided that the MOB END is greater than the MOB BGN. Also, MOB ONLY is not limited to SELRES. It only identifies requirements that are only needed in a mobilization scenario and have no peacetime requirement. If it is a SELRES, whether funded or unfunded, it should have a FAC 'R.'

PR 1 = Peacetime and Mobilization and will have MOB BGN and MOB END dates on them.

PR 2 = Peacetime Only and will not have MOB BGN or MOB END dates. This category will include SELRES Peacetime Contributory Support requirements.

The following applies only to civilian positions: When a civilian position is required at mobilization it is assumed to be required for the duration of the operation; therefore, MOB BGN 01 and MOB END 12 should be on all civilian PR1 positions.

SECTION 19

SPECIFIC SKILLS AND QUALIFICATIONS (SSQ)

A three-position field for SSQs required by the civilian position.

Applies to civilian positions only.

These codes are currently under development.

SECTION 20

COMMUNITY CODE (Community)

A one-position field that identifies the civilian community (e.g., Human Resources, Logistics, Engineering, etc.) to which the position is assigned.

Applies to civilian positions only.

These codes are currently under development.